

FREEBRIDGE COMMUNITY HOUSING

MODERN SLAVERY STATEMENT

Introduction

As a socially-responsible organisation, Freebridge Community Housing is committed to ensuring that neither modern slavery nor human trafficking exists in our business, our properties or our supply chains.

Our Structure and Business

Freebridge Community Housing Limited is a charitable registered society under the Co-operative and Community Benefit Societies Act 2014 and is regulated by the Regulator of Social Housing. Our registered address is Juniper House, Austin Street, King's Lynn, Norfolk, PE30 1DZ.

We have one wholly-owned subsidiary, Bridgegate Homes Limited, which is a development company.

We are a specialist provider of affordable and social housing. We own approximately 6,800 homes, in West Norfolk. We have an annual turnover in excess of £38 million and around 230 employees.

Our Supply Chains

As a registered provider of social housing, we do not operate extensive, worldwide supply chains. Where possible, we procure all labour and materials within the UK and, preferably, locally. This has enabled us to build strong, long-term relationships with our suppliers, who are predominantly UK based. Our suppliers are largely a mix of market-leaders and small or medium sized local businesses.

Due Diligence in Relation to Modern Slavery and Human Trafficking

The areas within our business where there is a higher risk of or possibility of encountering modern slavery are procurement, human resources and front-line customer-facing roles. The higher risks within our supply chains are in construction and cleaning services.

The following due diligence actions are undertaken by us:

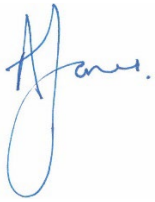
- As a housing provider we have vetting processes in place for the people that we house, as well as, through tenancy visits, identifying whether there is any suspicion of modern slavery or human trafficking at the properties.
- Modern slavery is considered as part of our Safeguarding Adults Policy, which is reviewed regularly.
- Our people policies ensure that all employees have a legal right to work in the UK, are paid a fair and legal wage, and are safe at work. A minimum of two references are taken for all new starters.

- Our Whistleblowing Policy enables individuals to speak up without fear of reprisal, should they suspect modern slavery or human trafficking.

Declaration

This statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 for the financial year ending 31 March 2025 and has been approved by the Association's Board.

Signed by

A handwritten signature in blue ink, appearing to read 'Anita Jones', with a large, stylized initial 'A'.

Anita Jones
Chief Executive